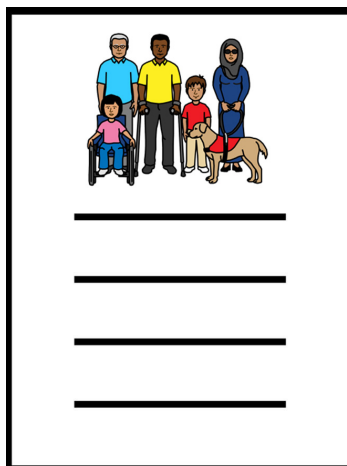




the women's
the royal women's hospital



Disability Action Plan 2022 to 2025

The Royal Women's Hospital



Easy English

Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**

- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book

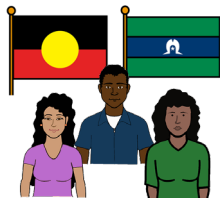
- know what this book is about

- find more information.



We will write contact information at the end of this book.

We acknowledge First Nations people



Acknowledge means we understand the importance of **First Nations people's**

- culture
- language
- history.



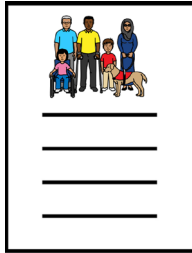
First Nations people are the Aboriginal and Torres Strait Islander people.

In Parkville the First Nations people are called Wurundjeri Woi-wurrung.



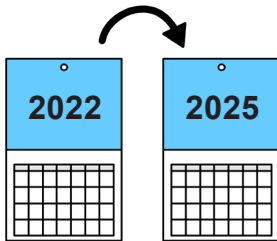
About this book

This book is from the Royal Women's Hospital.

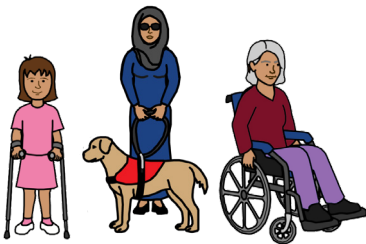


This book is about our Disability Action Plan.

We call it **the plan**.



The plan goes from 2022 to 2025.



The plan says how we will make the hospital better for

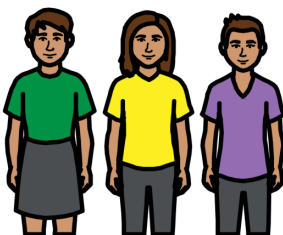
- women with disability



- babies with disability

- people with disability with another

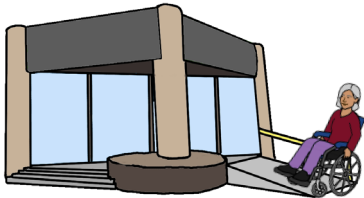
gender identity.



Gender identity is what you feel and understand about who you are as a person.

We want our hospitals to be accessible

Accessible means when places are easy for everyone to

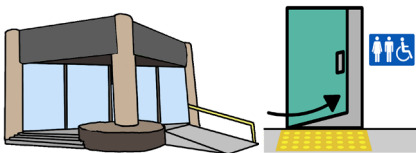


- go to

and

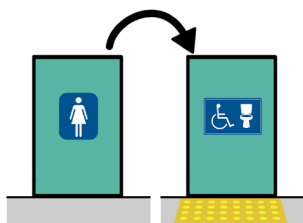


- use.



We will work with people with disability to

- make our buildings and services accessible

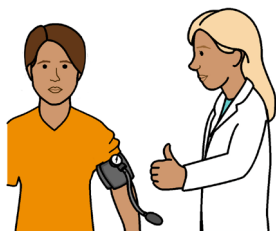


- change buildings or services



- get better at how we work together.

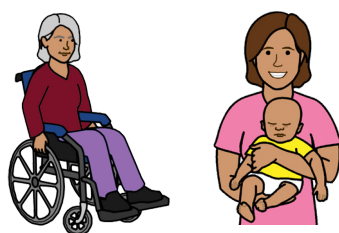
We will listen to people with disability



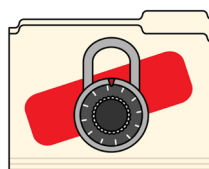
We want people with disability to get good health care.



We will ask you how we can make our health care better.



We will make sure our health services are good for all women and babies.



We will keep your health information safe.



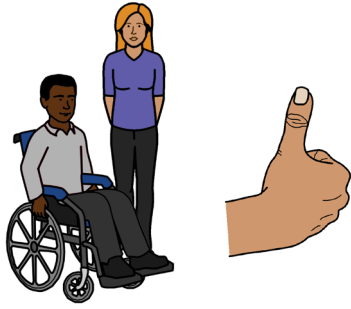
We will also

- work out what we need to help us reach our goals in the plan



- keep track of how and when we reach our goals in the plan.

We will learn about disability



We will learn from people with disability about how to do our jobs better.



We will learn about the best ways to help people with disability.



We will treat people with disability fairly.



We will

- have people with disability on committees

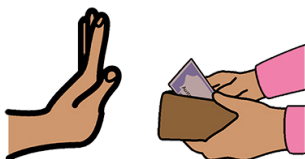


- train our staff and **volunteers** about disability.



Volunteers are people who

- do work to help

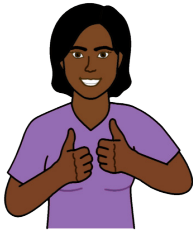


- are **not** paid money.

We want people with disability to work for us



We will learn how to make our jobs better for people with disability.

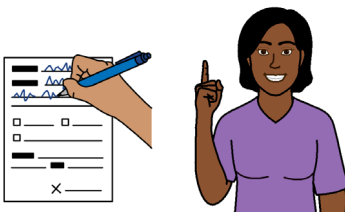


We want our staff and volunteers to like working with us.



We will

- tell everyone we want people with disability to work for us



- make it easy for people with disability to apply for jobs



- train our managers to support staff with disability



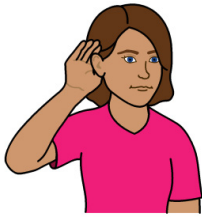
- make sure our staff with disability have the support they need to do their job.

We want people with disability to feel welcome

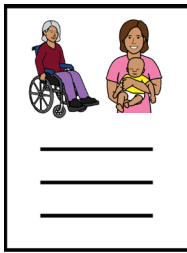


We will

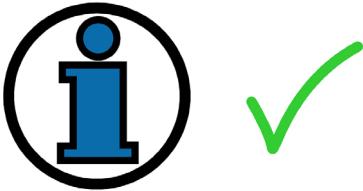
- celebrate International Day of People with Disability



- listen to women with disability



- have women with disability in information about the hospital.



We will make sure our information is accessible.



We can also help you to

- use our website



- read our documents.

More information



For more information contact
the Royal Women's Hospital.



Call 03 8345 2837



Website thewomens.org.au



Email
diversityandinclusion@thewomens.org.au



If you do not speak English

Use the free Translating and Interpreting Service or TIS.



Call 131 450

Give the TIS officer the phone number you want to call.



If you need help to speak or listen

The National Relay Service can help you make a phone call.



Call 1800 555 660



Website bit.ly/nrs-helpdesk

Give the relay officer the phone number you want to call.

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